



We, the undersigned, commit to honour the Assurance Parents and Carers promise to support Fostering and Adoptive Parents, Kinship Carers and those with Special Guardianship Orders.

We recognise the additional pressure this choice brings, but also the training, skills and understanding that carers for Social Care Experienced (SCE) children and young people possess. We are pleased to support their choice.

Signed on behalf of:

Signed:

Name:

Position:

Date:

The Assurance: Parents and Carers (APAC) Promise

Section 1: Principles of the Assurance: Parents and Carers promise

1.1 We will endeavour in our business dealings to uphold the key principles of the APAC Promise, which are:

- *Active consideration will be made to accommodate Fostering, Adoption, Kinship or Special Guardianship related meetings and duties during the working day*
- *Emotional and practical support will be provided where necessary to accommodate Carers additional needs*
- *No previously Social Care Experienced (SCE) adult should face disadvantage or discrimination in the provision of public and commercial services compared to any other citizen. In some circumstances special treatment may be appropriate.*

Section 2: Demonstrating our Commitment

2.1 We recognise the value to society of Fostering and Adoption and will support this endeavour with the following

- **Raising awareness:**
Awareness of Carers and Adoptive Parents to aid and support their recruitment will include one or more actions; Posters on our work place notice-board, Information sharing events, advertisements in our newsletters and banner adverts on our website;
- **Promotion:**
Promoting the fact that we are a Fostering and Adoption friendly organisation, to our staff, contractors, customers, suppliers and wider public; by highlighting www.assurance:pac.co.uk
- **Raising funds**
Fund raising events will include support for our local Foster Carers Association.
- **National Events:**
Supporting Foster Care Fortnight and National Adoption Awareness Events.
- **Work Experience**
Work experience opportunities will be pro-actively provided for the Birth Children and SCE children and young people of Foster Carers, Adoptive Parents etc in our area.

We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the community and our customers on how we are doing.